

Nerve Centre Modern Slavery & Human Trafficking Statement - 2020/2021

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps Nerve Centre has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

About Nerve Centre

Nerve Centre is Northern Ireland's leading creative media arts centre.

More than 120,000 people a year benefit from the Nerve Centre's wide-ranging programme of arts events, cutting edge projects, community relations activities, creative learning centres, training opportunities, and state-of-the-art production facilities. A successful social economy enterprise, Nerve Centre employs more than 50 staff at sites in Derry~Londonderry and Belfast. Staff include experienced cultural project managers, content developers, creative media trainers, animators, events programmers and marketers.

Our commitment to the principles of the Modern Slavery Act 2015

Nerve Centre is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Nerve Centre is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Nerve Centre wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Nerve Centre recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the United Kingdom and to safeguard employees from any abuse or coercion once in our employment.

Nerve Centre does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, Nerve Centre assess itself to have a low risk of Modern Slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and ROI suppliers predominantly via NI Government Frameworks.

Embedding the principles

The principles will continue to be embedded by the following activities:

- Provide information to staff on the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensure that consideration of the modern slavery risks and prevention are added to Nerve Centre' policy review process as an employer and procurer of goods and service.
- Ensure Nerve Centre procurement strategies and contract terms and conditions include references to modern slavery and human trafficking where appropriate.
- Continue to take action to embed a zero-tolerance policy towards modern slavery.
- Ensure that staff involved in buying/procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement has been approved by the Nerve Centre Board of Directors and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2021. This statement will be reviewed and updated annually.